



5.1.4.  
Committee

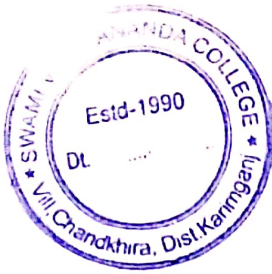
## Grievance Redressal Cell

The Grievance Redressal Cell in a college has the aim of addressing and resolving various grievances and complaints raised by students, faculty, or staff members. Its primary objectives are as follows:

1. The cell aims to provide a fair and impartial platform for individuals to voice their grievances without fear of reprisal. It ensures that all complaints are treated seriously and resolved in a transparent manner.
2. The cell strives to uphold justice by investigating and resolving complaints in a timely manner. It ensures that all parties involved are given an opportunity to present their side of the story and that a just outcome is reached.
3. The cell seeks to create and maintain a harmonious and conducive environment for teaching, learning, and working within the college community. It aims to address issues that may disrupt the peaceful atmosphere and take appropriate measures to prevent their recurrence.
4. The cell aims to protect the rights, dignity, and well-being of all members of the college community. It provides a platform for individuals to raise concerns related to any form of harassment, discrimination, or violation of their rights and ensures that necessary actions are taken to address such issues.
5. The cell aims to enhance accountability within the college by addressing grievances and holding individuals or departments responsible for their actions or negligence. It promotes transparency and accountability in the functioning of the college administration.
6. The cell strives for continuous improvement by identifying patterns or recurring issues and recommending necessary changes or improvements in college policies, procedures, or practices to prevent similar grievances in the future.
7. The cell ensures the confidentiality of complainants and the information shared during the grievance redressal process, respecting the privacy of individuals involved and maintaining their trust.

13/12/24  
Principal I/C  
Swami Vivekananda College  
P.O. Chandkhira, Dist. Karimganj





## Anti-ragging Cell

The main objectives of the anti-ragging cell of Swami Vivekananda College is primarily to prevent and address incidents of ragging and to ensure the safety and well-being of students, and thereby creating a conducive learning environment. Here are some common objectives of an anti-ragging cell:

- It aims to prevent incidents of ragging within the college campus and educates students the consequences of ragging and works.( to create awareness among students about the negative impact it can have on the victims.)
- It strives to create awareness among students, faculty, and staff about the harmful effects of ragging organizes orientation programs, workshops, and seminars to educate everyone on the legal provisions, penalties, and disciplinary actions associated with ragging.
- It provides a platform for students to register complaints related to ragging and ensures that complaints are treated with confidentiality and sensitivity. The cell investigates and takes appropriate action against the perpetrators in accordance with the institution's policies and regulations.
- It offers counseling and support services to the victims of ragging. It helps them overcome the trauma and provides guidance to ensure their well-being. Additionally, it also extends support to those who witness ragging incidents and encourages them to come forward and report such incidents.
- It acts as a liaison between the college administration, law enforcement agencies, and other relevant authorities. It cooperates with local authorities to take necessary legal actions against individuals involved in ragging activities.
- It organizes various awareness programs, campaigns, and initiatives to promote a ragging-free environment. This may include conducting workshops, interactive sessions, and distributing informative materials to sensitize students and promote a culture of respect and dignity.

*[Handwritten signature]*





- It continuously monitors the college premises to identify and prevent any instances of ragging. It ensures compliance with the guidelines and directives issued by regulatory bodies or the government regarding ragging prevention.
- It aims at formulating comprehensive guidelines and policies that clearly define ragging, specify the actions to be taken against offenders, and outline the responsibilities of students and staff in preventing ragging incidents.
- It provides a mechanism for students to report incidents of ragging confidentially and without fear of reprisal. It ensures that complaints are registered promptly, thoroughly investigated, and appropriate actions are taken against the guilty individuals.
- It offers counseling services to both the victims and the perpetrators of ragging. It aims to address the underlying causes that may contribute to ragging behavior and helps in rehabilitating the offenders.

Anti-Ragging Cell for the session 2022-23 is as follows:

1.	<b>PRINCIPAL</b>	<b>CHAIRMAN</b>
2.	<b>MR. MAYNUL HOQUE</b>	<b>CONVENER.</b>
3.	<b>MR. SUBHASH SINHA</b>	<b>MEMBER.</b>
4.	<b>MR.SADHAN DUTTA</b>	<b>MEMBER.</b>
5.	<b>MRS. SANJOGITA PASHI</b>	<b>MEMBER.</b>
6.	<b>DR. BANOBRATA ADITYA</b>	<b>MEMBER</b>
7.	<b>VICE PRESIDENT</b>	<b>MEMBER</b>
8.	<b>GENERAL SECERETARY</b>	<b>MEMBER</b>



## Committee Against Sexual Harassment

The aims and objectives of the Committee Against Sexual Harassment of students of Swami Vivekananda College include:

- **Creating** awareness among students, faculty, and staff about the issue of sexual harassment, its impact on individuals and the community, and the importance of addressing it effectively.
- **Preventing** instances of sexual harassment by promoting a safe and respectful environment within the college. This can be achieved through educational programs, workshops, and training sessions that focus on consent, boundaries, and respectful behavior.
- **Empowering** students to recognize and assert their rights, encouraging them to report any incidence of sexual harassment without fear of stigma or retaliation. It may provide information on the available support systems, reporting mechanisms, and resources for survivors.
- **Ensuring** necessary support and guidance for the survivors of sexually harassed. This could involve establishing a confidential reporting system, providing counseling services, and connecting survivors with appropriate legal, medical, and psychological assistance.
- **The campaign** may work towards the development and implementation of comprehensive policies and procedures that address sexual harassment effectively. This includes ensuring that appropriate disciplinary actions are taken against perpetrators and creating a culture of accountability.
- **The campaign** aims to collaborate with other stakeholders within and outside the college, such as student organizations, local authorities, and NGOs, to create a broader impact in combating sexual harassment. This can involve joint awareness campaigns, sharing resources, and advocating for policy changes at a broader level.
- **The campaign** intends to regularly evaluate its effectiveness and make improvements based on feedback and evolving needs. This ensures that efforts to



combat sexual harassment remain relevant and responsive to the changing dynamics within the college community.

These aims and objectives collectively contribute to fostering a safe, inclusive, and respectful environment for all students at Swami Vivekananda College, free from the scourge of sexual harassment

Committee Against Sexual Harassment of the college for the academic session 2022-23 is constituted with the following members:

- |    |                             |                  |
|----|-----------------------------|------------------|
| 1. | <b>PRINCIPAL</b>            | <b>CHAIRMAN</b>  |
| 2. | <b>MRS. SANJOGITA PASHI</b> | <b>CONVENER.</b> |
| 3. | <b>MR. SADHAN DUTTA</b>     | <b>MEMBER.</b>   |
| 4. | <b>DR. BANOBRATA ADITYA</b> | <b>MEMBER.</b>   |
| 5. | <b>MR. MAYNUL HAQUE</b>     | <b>MEMBER.</b>   |
| 6. | <b>MR. SUBHASH SINHA</b>    | <b>MEMBER</b>    |

  
Principal /C

